

REPORT OF THE REGIONAL VICE-PRESIDENTS AND ALTERNATES

Regional Vice-President PACIFIC REGION

ACTIVITY REPORT –MARCH 2024

Kimberley Koch

DATE	ACTIVITY	PLACE
NOVEMBER		
20	Staffing Chairs and LRO meeting	Teams
22	Meeting with new Local President's	Teams
23	Regional Executive meeting	Teams
29	Special Executive Council meeting	Teams
30	Meeting with AC regarding UMA	Teams
30	Regional Executive meeting	Teams
DECEMBER		
4-6	Executive Council	Ottawa
7	NUMC	Ottawa
11	JCC-VWA meeting	Teams
12	EO meeting regarding Selection of Equity Rep's	Teams
12	CRA Job description training for new committee members	Teams
13	CRA Briefing regarding Sunset funding in Contact Centres	Teams
13	Grievance preparation with Grievor	Teams
15	EO meeting regarding Selection of Equity Rep's	Teams
19	Grievance preparation with Grievor	Teams
21	Regional Executive meeting	Teams
21	Grievance preparation with Grievor	Teams
JANUARY		
2	Grievance preparation with Grievor	Teams
2	Meeting with Local 20007 regarding By Laws	Teams
2	Grievance preparation with Grievor	Teams
3	Third Level Grievance Presentation	Teams
4	Check in Meeting with AC	Teams
5	Third Level Grievance Presentation	Teams
8	Staffing Committee pre meeting	Teams
8	UTE/CRA Staffing Committee meeting	Teams
9	Grievance preparation with Grievor	Teams
11	Meeting with LRO and President of Local 20050	Teams

12	Quarterly Steward meeting with UTE LRO	Teams
15 to 18	UTE Executive Council Retreat	Mont-Tremblant
22	Grievance Preparation with Grievor	Teams
23	Meeting with AC	Teams
23	Meeting with Local 20029 Executive	Teams
23	Meeting with Grievor	Teams
24	EO Committee meeting	Teams
25	Local 20050 In Person AGM	Surrey
25	JCC-VWA Meeting	Teams
25	Regional Executive meeting	Teams
FEBRUARY		
14	Meeting with Member	Teams
15	Regional Executive meeting	Teams
15	CRA Appeals Briefing regarding reporting structure	Teams
15	Local 20002 Virtual AGM	Teams
20 to 27	PSAC Convention Committee's Meeting	Ottawa
21	Meeting with AC regarding Contact Centre	Teams
21	Grievance preparation with Grievor	Teams

Acronyms

CRA- Canada Revenue Agency
UTE-Union of Taxation Employees
PSAC- Public Service Alliance of Canada
RUMC- Regional Union Management Committee
NUMC-National Union Management Committee
AC- Assistant Commissioner
EO- Employment Opportunities
JCC -VWA- Joint Consultation Committee- Virtual Work Agreement
LRO- Labour Relations Officer
AGM – Annual General Meeting

Respectfully submitted,

Kimberley Koch
 Regional Vice-President
 Pacific Region

Alternate Regional Vice-President PACIFIC REGION
ACTIVITY REPORT – MARCH 2024
Heather Kenny

Nothing to report.

Respectfully submitted,

Heather Kenny

Alternate Regional Vice-President
Pacific Region

Regional Vice-President ROCKY MOUNTAINS REGION
ACTIVITY REPORT –MARCH 2024
Kevin Welgush

DATE	ACTIVITY	PLACE
NOVEMBER		
23 – 25	Special General Meeting – Trusteeship	Lethbridge
27	Level 3 Grievance	Virtual
29	Special Executive Council Meeting	Virtual
30	Level 3 Grievance	Virtual
DECEMBER		
2	Local 30025 AGM & Elections	Edmonton
4 – 6	Executive Council Meeting	Ottawa
7 – 8	NUMCC	Ottawa
12	Monthly RMR Presidents Meeting	Virtual
13	Contact Centre Briefing – Tim Phelps	Virtual
15 – 17	PSAC Union Leadership Conference	Ottawa
21	Meeting with AC	Virtual
JANUARY		
4	AC Call – Western RVPs	Virtual
8	Monthly RMR Presidents Meeting	Virtual
11	Approved Union Time – Catherine Berry	Virtual
15 – 19	Executive Council Retreat	Mont-Tremblant
23	AC Call – Western RVPs	Virtual
25	Bylaws Committee Meeting	Virtual
29	Ad Hoc Call Centre Committee Meeting – CCAAT Replacement	Virtual
30	Western Region Town Hall	Virtual
FEBRUARY		
5 – 7	Call Centre Committee Meeting	Ottawa
12	Call Centre Committee Meeting	Virtual
13	Monthly RMR Presidents Meeting	Virtual
13	Local Call Centres Meeting – Re: Committee	Virtual
22	Hours of Work Meeting – Catherine Berry	Virtual
26 – 29	Western Region UMA 103	Vancouver

Acronyms

RUMCC – Regional Union Management Consultation Committee

RMR – Rocky Mountains Region

AGM – Annual General Meeting
NUMCC – National Union Management Consultation Committee
PSAC – Public Service Alliance of Canada
AC – Assistant Commissioner
RVP – Regional Vice President
CCAAT – Contact Centre Agent Assessment Tool
UMA – Union Management Approach

Respectfully submitted,

Kevin Welgush
Regional Vice-President
Rocky Mountains Region

Alternate Regional Vice-President ROCKY MOUNTAINS REGION
ACTIVITY REPORT – MARCH 2024
Trixie Gorzo

DATE

ACTIVITY

PLACE

Nothing to report.

Respectfully submitted,

Trixie Gorzo

Alternate Regional Vice-President
Rocky Mountains Reg

Regional Vice-President PRAIRIE REGION
ACTIVITY REPORT – MARCH 2024
Gary Esslinger

DATE	ACTIVITY	PLACE
NOVEMBER		
29	Special Executive Council meeting	Oakbank
30	Regional grievance training	Toronto
DECEMBER		
1-3	Regional grievance training	Toronto
3-8	Executive Council & NUMCC	Ottawa
11	Disciplinary meeting	Winnipeg
11-14	Local 50031 planning meeting	Winnipeg
14-17	PSAC leadership training	Ottawa
JANUARY		
4	Regional meeting with AC	Oakbank
4	2 nd level grievance HRB DG	Oakbank
5	2 nd level grievance HRB DG	Oakbank
10	2 nd level grievance HRB DG (am)	Oakbank
10	3 rd level grievance Regional AC (pm)	Oakbank
14-19	Executive Council planning session	Mont -Tremblant
19	2 nd level grievance HRB DG (pm)	Ottawa
23	Regional meeting with AC	Oakbank
FEBRUARY		
1	Quarterly call DG HRB	Oakbank
8	Grievance tracking tool overview	Oakbank
15-16-17	Local 50031 Executive Council meeting	Winnipeg
20	Regional F&A Director update	Oakbank
23	Honours and Awards committee meeting	Oakbank
26	Honours and Awards committee meeting	Oakbank
27-29	UMA session with Western Region Directors	Vancouver

Acronyms

AC - Assistant Commissioner

DG HRB - Director General - Human Resources Branch

F&A - Finance and Administration

NUMCC - National Union Management Consultation Committee

PSAC - Public Service Alliance of Canada
UMA - Union Management Approach

Respectfully submitted,

Gary Esslinger
Regional Vice-President
Prairie Region

Alternate Regional Vice-President PRAIRIE REGION
ACTIVITY REPORT –MARCH 2024
Wanda Dufty

Nothing to report.

Respectfully submitted,

Wanda Dufty

Alternate Regional Vice-President
Prairie Region

Regional Vice-President GREATER TORONTO REGION

ACTIVITY REPORT – MARCH 2024

Patricia Sleczkowski

DATE	ACTIVITY	PLACE
NOVEMBER		
23	Local 00052 Annual General Meeting	Barrie
29	Emergency Meeting of Executive Council	Virtual
30	Greater Toronto Region Local Presidents' Meeting	Virtual
DECEMBER		
1-3	Tri-Regional Grievance Training Course	Toronto
4-6	Executive Council Meetings	Ottawa
7	National Union Management Committee Meeting	Ottawa
10	Local 00048 Membership Appreciation Event	Toronto
12	Assessment Benefit & Services Branch Contact Centre Hours of Work Meeting	Virtual
13	Local 00001 Executive Council Monthly Meeting	Pickering
14	Greater Toronto Region Local Presidents' Ad Hoc Meeting	Virtual
18	Well-Being Committee Meeting	Virtual
19	Joint Day of Learning Working Group Meeting	Virtual
19	Well-Being National Advisory Committee Meeting	Virtual
JANUARY		
14-19	Executive Council Retreat	Mont-Tremblant
17	Well-Being Network Meeting	Virtual
22	Joint Day of Learning Working Group Meeting	Virtual
29	Regional Briefing – Succession Planning Framework	Virtual
30	Well-Being Network Meeting	Virtual
FEBRUARY		
8	Grievance Tracking System Training for Regional Vice Presidents	Virtual
21	Union-Management Approach 103 Facilitators Meeting	Virtual
22	Greater Toronto Region Local Presidents' Ad Hoc Meeting	Virtual
22	Joint Day of Learning Working Group Meeting	Virtual

Respectfully submitted,

Patricia Slezkowski
Regional Vice-President
Greater Toronto Region

Alternate Regional Vice-President GREATER TORONTO REGION
ACTIVITY REPORT –MARCH 2024
Pattrell Jones

DATE	ACTIVITY	PLACE
JANUARY		
8	Employment Equity, Diversity & Inclusivity Meeting	Virtual
17	Well-Being Network Meeting	Virtual

Respectfully submitted,

Pattrell Jones

Alternate Regional Vice-President
Greater Toronto Region

**Regional Vice-President
NORTHERN and EASTERN ONTARIO REGION
ACTIVITY REPORT – MARCH 2024
Cosimo Crupi**

DATE	ACTIVITY	PLACE
NOVEMBER		
28	Meeting with member Thunder Bay	Thunder Bay
29-30	Peterborough Membership Appreciation Event	Peterborough
DECEMBER		
3-8	Executive Council and NUMCC	Ottawa
5-7	Ontario Regional Teams Briefings during lunches	Ottawa
12	Training for Staffing Committee members by ER	Thunder Bay
12	ABSB Ontario Regional Briefing	Thunder Bay
14-17	PSAC National Officers Leadership Training	Ottawa
19	Ontario Regional Joint Day of Learning meeting	Thunder Bay
JANUARY		
9	Meeting with member Sudbury	Thunder Bay
14-19	Executive Council Retreat	Mont Tremblant
22	Ontario Regional Joint Day of Learning meeting	Thunder Bay
25	By-Law Committee meeting via Teams	Thunder Bay
29	Ontario Regional Teams Briefing	Thunder Bay
FEBRUARY		
8	Grievance tracking/log system training	Thunder Bay
20	Meeting with member Sudbury	Thunder Bay
21	UMA 103 Facilitators Training (Observer)	Thunder Bay
22	Thunder Bay AGM 2024	Thunder Bay
22	Ontario Regional Joint Day of Learning meeting	Thunder Bay

Acronyms

ER- EMPLOYER

ABSB- ASSESSMENT BENEFIT SERVICES BRANCH

PSAC- PUBLIC SERVICE ALLIANCE OF CANADA

UMA- UNION MANAGEMENT APPROACH

AGM- ANNUAL GENERAL MEETING

NUMCC- National Union Management Consultation Committee

Respectfully submitted,

Cosimo Crupi

Regional Vice-President

Northern and Eastern Ontario Region

**Alternate Regional Vice-President
NORTHERN and EASTERN ONTARIO REGION
ACTIVITY REPORT – MARCH 2024
Chris Foucault**

DATE	ACTIVITY	PLACE
NOVEMBER		
29	Special Executive Council Meeting	TEAMS

Respectfully submitted,

Chris Foucault

Alt. Regional Vice-President
Northern and Eastern Ontario Region

Regional Vice-President SOUTHWESTERN ONTARIO REGION

ACTIVITY REPORT – MARCH 2024

Jamie vanSydenborgh

DATE	ACTIVITY	PLACE
NOVEMBER		
29	Special Executive Council Meeting	WINDSOR, ON
30	Windsor Local 00018 Annual General Meeting	WINDSOR, ON
30	Inter-Regional Grievance Course	TORONTO, ON
DECEMBER		
01-03	Inter-Regional Grievance Course	TORONTO, ON
03-07	Executive Council Meeting - NUMCC	OTTAWA, ON
05	Contact Centre Hours of Work Briefing	OTTAWA, ON
06	Ontario Regional Briefing	OTTAWA, ON
07	Ontario Region Workforce Plan Briefing	OTTAWA, ON
07	National Union-Management Committee Meeting	OTTAWA, ON
12	Contact Centre Hours of Work Briefing	HAMILTON, ON
13	Hamilton Local 00014 Stewards' Meeting	HAMILTON, ON
15-17	Public Service Alliance of Canada Leader Summit	OTTAWA, ON
JANUARY		
16-18	Executive Council Retreat	TREMBLANT, QC
24	Hamilton Local 00014 Election Meet & Greet	HAMILTON, ON
25	Ontario Regional Vice-Presidents' Meeting	HAMILTON, ON
29	Ontario Regional Briefing	HAMILTON, ON
30	3 rd Level Grievance Hearings	HAMILTON, ON
FEBRUARY		
07	Meeting with Regional Labour Relations Advisor	HAMILTON, ON
12	St. Catharines Local 00016 Annual Meeting	St Catharines, ON
13	Hamilton Local 00014 Annual General Meeting	HAMILTON, ON
21	Ontario Union Management Approach Meeting	HAMILTON, ON

Respectfully submitted,

Jamie vanSydenborgh

Regional Vice-President
Southwestern Ontario Region

**Alternate Regional Vice-President
SOUTHWESTERN ONTARIO REGION
ACTIVITY REPORT – MARCH 2024
Jennifer MacPherson**

Nothing to report.

Respectfully submitted,

Jennifer MacPherson
Alternate Regional Vice-President
Southwestern Ontario Region

Regional Vice-President NCR REGION
ACTIVITY REPORT – MARCH 2024
David Lanthier

DATE	ACTIVITY	PLACE
NOVEMBER		
20-24	OFL Convention	Toronto
23	UMC ABSB (HQ)	Toronto
27	Appeals Branch (HQ)	Ottawa
	Accommodation issues AERB (HQ)	Ottawa
28	Town Hall with Leaders of CRA	Ottawa
	Meeting with 70010 and National President	Ottawa
29	Special Executive Council meeting	Ottawa
	PSAC regional OSH committee AGM	Ottawa
DECEMBER		
1	UMA 103 Training consult FAB (HQ)	Ottawa
4-8	Executive Council meetings - NUMCC	Ottawa
9	NCR Presidents meeting (structure)	Ottawa
12	ITB CMSD town hall	Ottawa
13	HRB (HQ) UMC	Ottawa
14-17	PSAC Leadership training	Ottawa
19-20	UTE Tech change committee meeting with CRA	Ottawa
JANUARY		
2	Presidents Monthly meeting	Ottawa
15-19	Executive Council retreat	Mont-Tremblant
25	UMC FAB (HQ)	Ottawa
29	Ontario regional briefing	Ottawa
FEBRUARY		
1	ITB CMSD town hall	Ottawa
2	UMA 103 organizing meeting Security Branch	Ottawa
7	Presidents Meeting (UMA)	Ottawa
8	Grievance tracking system training	Ottawa
13	Grievance presentation (Ontario region)	Ottawa
20	UMA 103 course (HQ)	Ottawa
21	UMA 103 train the trainer Q&A (OR)	Ottawa
21-22	GC Data Conference A.I. (Public Service School)	Ottawa
23	Attending 70009 Executive meeting	Ottawa

Acronyms

HQ - Head Quarters

OR - Ontario Region

UTE - Union Taxation Employees
UMC - Union Management Consultation
UMA - Union Management Approach
ABSB - Assessment Benefits Services Branch
CRA - Canada Revenue Agency
FAB - financial Assessments Branch
AERB - Audit Evaluation and Risk Branch
RUMC - Regional Union Management Consultation
OSH - Occupational Safety and Health
AGM - Annual General Meeting
PSAC - Public Service Alliance
ITB - Information Technology Branch
HRB - Human Resources Branch
CMSD - Corporate Management Services Branch
NUMCC - National Union Management Consultation Committee

Respectfully submitted,

David Lanthier
Regional Vice-President
NCR Region

Alternate Regional Vice-President NCR REGION
ACTIVITY REPORT – MARCH 2024
Tracy Marcotte

Nothing to report.

Respectfully submitted,

Tracy Marcotte

Alternate Regional Vice-President
National Capital Region

Regional Vice-President MONTREAL REGION
ACTIVITY REPORT – MARCH 2024
Eddy Aristil

DATE	ACTIVITY	PLACE
NOVEMBER		
24	TEAMS meeting – Québec region	Laval
29	TEAMS Meeting – Special Meeting/. Exec. Council	Laval
30	TEAMS meeting – AC Quebec region	Laval
DECEMBER		
4 - 7	Executive council- NUMCC	Ottawa
7	National meeting – UMA	Ottawa
12	TEAMS meeting – Equal Opportunities Committee	Laval
12	TEAMS meeting – Regional Management. ICR team	Laval
14	TEAMS meeting – Québec région	Laval
14	TEAMS meeting – AC Québec region	Laval
15	TEAMS meeting – Equal Opportunities Committee	Laval
18	TEAMS Meeting – Well-being Committee	Laval
19	TEAMS – WB – NAC meeting	Laval
21	TEAMS meeting – AC Québec region	Laval
JANUARY		
10	TEAMS meeting – AC Québec region	Laval
11	TEAMS meeting – Regional Accessibility Support Team	Laval
11	TEAMS meeting – ICMS working group	Laval
12	Social activity – Montréal local (10008)	Montréal
16 - 18	Executive Council retreat	Mont-Tremblant
22	Meeting - Laval TSO Director	Laval
23	TEAMS meeting – AC Québec region	Laval
FEBRUARY		
2	TEAMS meeting – AC Québec region	Laval
6	TEAMS meeting – NEEDC	Laval
7	TEAMS meeting – Regional Accessibility Support Team	Laval
8	TEAMS meeting – PSAC Committee – ICMS	Laval
8	TEAMS meeting – AC Québec region	Laval
9	Meeting – Inter-regional planning	Montréal
12	TEAMS meeting – Prog. Dir. QC region	Laval
15	TEAMS meeting – ICMS working group	Laval
15	TEAMS meeting – AC Québec region	Laval
20 – 23	Inter -regional meeting – Québec/Montréal	Montréal

22	UMA meeting – Québec region	Montréal
26	Meeting - Laval TSO Director	Laval

Acronyms

UMA: Union Management Approach

TSO: Tax Service Office

EXEC: Executive Council

DIR.: Director

CNA-WB: National Advisory Committee on Well-Being

NEEDC: National Equity Employment, Diversity Committee

PROG.: Program

QC: Québec

ICR: Informal conflict resolution

AC: Assistant Commissioner

ICMS: Informal Conflict Management System

NUMCC- National Union Management Consultation Committee

Respectfully submitted,

Eddy Aristil

Vice-président régional

Région de(s) Montréal

Alternate Regional Vice-President MONTREAL REGION
ACTIVITY REPORT – MARCH 2024
Claude Flamand

No activity.

Respectfully submitted,

Claude Flamand
Alternate to Regional Vice-President
Montréal Region

Regional Vice-President QUEBEC REGION
ACTIVITY REPORT – MARCH 2024
Jérôme Martel

DATE	ACTIVITY	PLACE
NOVEMBER		
21	Virtual elections for local 10027	Alma
24	QC-MTL regions meeting – Discretionary fund use	Alma
28	Future NVCC meeting (hybrid)	Alma
29	Special executive council meeting	Alma
30	Weekly meeting with AC	Alma
DECEMBER		
5-8	Executive Council meeting - NUMCC	Ottawa
12	ICR service presentation	Alma
14	Weekly meeting with AC	Alma
18	In person visit future NVCC in Shawinigan	Shawinigan
21	Weekly meeting with AC	Alma
22	3 rd level grievance hearing	Alma
JANUARY		
10	Weekly meeting with AC	Alma
11	Monthly meeting with accessibility group initiative	Alma
15-17	Executive Council retreat	Tremblant
FEBRUARY		
2	Weekly meeting with AC	Alma
7	Monthly meeting with accessibility group initiative	Alma
8	Weekly meeting with AC	Alma
9	3 rd level grievance hearing	Alma
15	Weekly meeting with AC	Alma
19-22	Interregional conference QC-MTL	Montreal

23	UMA training and RUMC in person meeting	Montreal
27	Regional guidelines discussion for RUMC	Alma
27	Appeals branch briefing	Alma

Acronyms

AC = Assistant commissioner

RUMC = Regional Union management committee

NVCC = National verification and collective center

ICR = informal conflict resolution

QC-MTL = Québec- Montréal

NUMCC = National Union Management Consultation Committee

Respectfully submitted,

Jérôme Martel

Regional Vice President

Québec Region

Alternate Regional Vice-President QUEBEC REGION
ACTIVITY REPORT – MARCH 2024
Julien Nobert

Nothing to report.

Respectfully submitted,

Julien Nobert
Alternate Regional Vice-President
Québec Region

Regional Vice-President ATLANTIC REGION
ACTIVITY REPORT – MARCH 2024
Brian Oldford

DATE	ACTIVITY	PLACE
NOVEMBER		
26	Attend a local meeting 90001	Dartmouth
29	Meeting on Sunset funding	Dartmouth
29	Special Executive Meeting	
DECEMBER		
3-6	Executive council meetings	Ottawa
7	NUMMC	Ottawa
12	UTE Health and Safety committee	Ottawa
12	CRA Policy Health and Safety Committee	Ottawa
19	Meeting on Sunset funding	Dartmouth
20	Grievance Hearing with AC	Dartmouth
JANUARY		
14-19	UTE meetings Executive Council	Quebec
22	Meeting with Local 90002	Dartmouth
24	Meeting with UTE Chair of HS committee	Dartmouth
25	Discussion with HR on upcoming Summit	Dartmouth
26	Call Centre virtual meeting CCAAT	Dartmouth
29	Presentation on CCAAT	Dartmouth
29	Job Hazard Analysis Meeting	Dartmouth
FEBRUARY		
6	UTE call centre meetings	Ottawa
6	Call Centre meetings with	Ottawa
12	Meeting with Local 90000	Dartmouth
12	Pre meeting with Call Centre Committee members	Dartmouth
13	Call centre meeting with Presidents of Call Centre	Dartmouth
16-17	Presidents Meeting	Dartmouth
20	Meeting with HR on Grievances	Dartmouth

Acronyms

NUMCC – National Union Management Meeting Committee

CCAAT – Contact Centre Agent Assessment Tool

HS – Health and Safety

HR – Human Resources

Respectfully submitted,

Brian Oldford

Regional Vice-President

Atlantic Region

**Alternate Regional Vice-President ATLANTIC REGION
ACTIVITY REPORT – MARCH 2024
Darlene Bembridge**

Nothing to report.

Respectfully submitted,

Darlene Bembridge
Alternate Regional Vice-President
Atlantic Region