

REPORT OF THE REGIONAL VICE-PRESIDENTS AND ALTERNATES

Regional Vice-President PACIFIC REGION

ACTIVITY REPORT –DECEMBER 2023

Kimberley Koch

DATE	ACTIVITY	PLACE
AUGUST		
31	Pacific Region Executive meeting	PG
SEPTEMBER		
7	JCC VWA Committee meeting	PG
7	Pacific Region Executive meeting	PG
7	Grievance Presentation	PG
8	Grievance Preparation with Grievor	PG
12	Meeting with Local	PG
13	Communication Committee meeting	PG
13	Grievance preparation with Grievor	PG
14	Pacific Region Executive meeting	PG
18-19	Executive Council	Ottawa
21-23	Presidents' Conference	Ottawa
26	AC call with the RVP's	PG
27	Meeting with HR Director-Steve Lee	PG
28	Pacific Region Executive meeting	PG
OCTOBER		
3-4	Meeting with Local	Surrey
5	Staffing Committee meeting	Vernon
5	Pacific Region Executive meeting	Vernon
6	Third Level Grievance Presentation	Vernon
10	Staffing Committee CRA training	Vernon
17	Meeting with Member	Vernon
18	Grievance preparation with Grievor	Vernon
19	Pacific Region Executive meeting	Vernon
19	Staffing Committee meeting	Vernon
19	CC Staffing Approach update- Tim Philps	Vernon
19	Grievance preparation with Grievor	Vernon
24-25	NEEDIC meeting	Ottawa
26	Mental Health Conference	Ottawa
27	Discussion with CRA LRO	PG
30	Staffing Committee meeting	PG
30	JCC -VWA Committee meeting	PG
30	Grievance preparation with Grievor	PG
31	EO Committee meeting	PG
31	Staffing Committee Meet &Greet with CRA	PG

NOVEMBER		
1	Grievance preparation meeting with Grievor	PG
2	Third Level Grievance Presentation	PG
3	RUMC	Vancouver
7	Staffing Committee meeting	PG
8	UTE/CRA Staffing Committee Meet &Greet	PG
9	Pacific Region Executive meeting	PG
14	EO Committee meeting	PG
14	Meeting with Local	PG
16-19	NHRC meeting	Ottawa

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Acronyms

RVP – Regional Vice President

CRA – Canada Revenue Agency

UTE – Union of Taxation Employees

PSAC – Public Service Alliance of Canada

RUMC – Regional Union Management Committee

NHRC – National Human Rights Committee

AC – Assistant Commissioner

EO – Employment Opportunities

JCC / VWA – Joint Consultation Committee / Virtual Work Agreement

HR – Human Resources

PG – Prince George

CC – Contact Centre

NEEDIC – National Employment Equity Diversity Inclusion Committee

LRO – Labour Relations Officer

Respectfully submitted,

Kimberley Koch

Regional Vice-President

Pacific Region

Alternate Regional Vice-President PACIFIC REGION
ACTIVITY REPORT – DECEMBER 2023
Heather Kenny

DATE

ACTIVITY

PLACE

SEPTEMBER

19-24	Executive Council	Ottawa
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Respectfully submitted,

Heather Kenny

Alternate Regional Vice-President
Pacific Region

Regional Vice-President ROCKY MOUNTAINS REGION

ACTIVITY REPORT –DECEMBER 2023

Kevin Welgush

DATE	ACTIVITY	PLACE
SEPTEMBER		
12	RMR Presidents Monthly Meeting	Virtual
21-23	Presidents Conference	Ottawa
26	AC (Sylvie Berube) Call with RVPs	Virtual
28	HR (Steve Lee) follow up	Virtual
29	AC (Sylvie Bérubé) Introduction Meeting	Virtual
OCTOBER		
10	RMR Presidents Monthly Meeting	Virtual
24-26	UTE National Mental Health Conference	Ottawa
31-Nov2	Call Centre Committee	Montréal
NOVEMBER		
3	RUMCC	Vancouver
6	LRO (Shirin) Grievance Review	
9	ByLaws Committee Meeting	Virtual
16-18	Regional Training - RMR	Calgary
	Accommodations	
	LTD & EIRTW	

Acronyms

RMR – Rocky Mountains Region

RVP – Regional Vice President

UTE – Union of Taxation Employees

RUMCC – Regional Union Management

LRO – Labour Relations Officer

AC – Assistant Commissioner

HR - Human Resources

LTD – Long Term Disability

EIRTW – Early Intervention and Return To Work

Respectfully submitted,

Kevin Welgush

Regional Vice-President

Rocky Mountains Region

Alternate Regional Vice-President ROCKY MOUNTAINS REGION
ACTIVITY REPORT – DECEMBER 2023
Trixie Gorzo

DATE

ACTIVITY

PLACE

Nothing to report.

Respectfully submitted,

Trixie Gorzo

Alternate Regional Vice-President
Rocky Mountains Reg

Regional Vice-President PRAIRIE REGION
ACTIVITY REPORT – DECEMBER 2023
Gary Esslinger

DATE	ACTIVITY	PLACE
AUGUST		
22	Monthly call with Regional AC	Oakbank
SEPTEMBER		
11	Strike Breaker Committee meeting	Oakbank
12 -14	Communications Committee meeting	Ottawa
19-24	Executive Council/President's conference	Ottawa
26	Monthly call with Regional AC	Oakbank
OCTOBER		
10	2 nd grievance presentation	Winnipeg
11	Third level grievance presentation	Oakbank
18	CCSC Local 50032 AGM	Winnipeg
19	Regional briefing - ABSB staffing	Oakbank
19	WTC Local 50031 AGM	Winnipeg
24-26	Mental Health Conference	Ottawa
31	Monthly call with Regional AC	Oakbank
NOVEMBER		
02	Executive Committee meeting	Oakbank
03	RUMCC meeting	Vancouver
07-09	Communications Committee meeting	Ottawa

Acronyms

ABSB - Assessment, Benefit and Service Branch

AC - Assistant Commissioner

AGM - Annual General Meeting

CCSC - Compensation Client Service Centre

RUMCC - Regional Union Management Consultation Committee

WTC- Winnipeg Taxation Centre

Respectfully submitted,

Gary Esslinger

Regional Vice-President
Prairie Region

Alternate Regional Vice-President PRAIRIE REGION
ACTIVITY REPORT –DECEMBER 2023
Wanda Dufty

DATE

ACTIVITY

PLACE

SEPTEMBER

19-24	Executive Council	Ottawa
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Respectfully submitted,

Wanda Dufty

Alternate Regional Vice-President
Prairie Region

Regional Vice-President GREATER TORONTO REGION
ACTIVITY REPORT – DECEMBER 2023
Patricia Sleczkowski

DATE	ACTIVITY	PLACE
SEPTEMBER		
6	Employment Equity, Diversity and Inclusivity Regional Committee Meeting	Virtual
7	Meet & Greet with Director Louis Seabrooke, Eastern Ontario TSO re: Union Management Committees	Virtual
13	CRA Charitable Campaign Regional Launch	Virtual
14	In-Person Meeting with Greater Toronto Region Local Presidents	PSAC Office, Toronto
19-20	Executive Council Meeting	Ottawa
21-23	Presidents' Conference	Ottawa
27	Meet & Greet with Assistant Commissioner, Maria Mavroyannis	Virtual
28	Meeting with Ron Hebdon, Acting Director, Northern Ontario TSO re: Lead Senior Management of Emergencies and Evacuations	Virtual
OCTOBER		
11	CRA Well-Being Network Meeting	Virtual
19	ABSB Staffing Briefing	Virtual
23	Union Management Approach Briefing	Virtual
23-26	Mental Health Conference	Ottawa
NOVEMBER		
2	Toronto West Local 00051 Annual General Meeting	Virtual
6	CRA Well-Being Network Meeting	Virtual

Acronyms

PSAC – Public Service Alliance of Canada

CRA – Canada Revenue Agency

TSO – Tax Service Office

ABSB – Assessment Benefit and Service Branch

Respectfully submitted,

Patricia Slezkowski
Regional Vice-President
Greater Toronto Region

Alternate Regional Vice-President GREATER TORONTO REGION

ACTIVITY REPORT – DECEMBER 2023

Pattrell Jones

SEPTEMBER	ACTIVITY	PLACE
5	Attended the WBN Meeting	Virtual

Acronym:

WBN: Well Being Network

Respectfully submitted,

Pattrell Jones

Alternate Regional Vice-President
Greater Toronto Region

Regional Vice-President NORTHERN and EASTERN ONTARIO REGION

ACTIVITY REPORT – DECEMBER 2023

Cosimo Crupi

DATE	ACTIVITY	PLACE
AUGUST		
28	Meeting with Co-Chief Shop Steward Sudbury	Thunder Bay
29	Meeting with Ontario RVP's	Thunder Bay
SEPTEMBER		
6	Grievance hearing 1 st level Belleville member	Thunder Bay
7	Meeting with Assistant Director Belleville issues	Thunder Bay
11-15	Communications Committee meetings	Ottawa
14	Finance Committee Meeting on Teams	Ottawa
17-24	Executive Council and President's Conference	Ottawa
26	3 rd level grievance hearings	Thunder Bay
27	Meeting with representative and member Sudbury	Thunder Bay
OCTOBER		
5	2 nd level grievance hearing Belleville member	Thunder Bay
5	Meeting with ER representative for Staffing	Thunder Bay
10	Work Description training by ER on Teams	Thunder Bay
10	Finance Committee meeting on Teams	Thunder Bay
18-20	Belleville special meeting for election process	Belleville
19	ABSB Contact Centre Staffing briefing	Belleville
23-26	Mental Health Conference	Ottawa
23	Ontario UMA briefing with ER	Thunder Bay
30-31	Meeting with Co-Chair and Tech advisor Staffing	Thunder Bay
NOVEMBER		
8	Meet & Greet with Management Re: Staffing Committee	Thunder Bay
8	3 rd level grievance hearing	Thunder Bay
9	BY-LAWS Committee meeting virtual	Thunder Bay
9	Meeting with a member	Thunder Bay
14-15	RUMC	Toronto
16-17	Virtual Grievance training	Thunder Bay
19-24	OFL	Toronto

Acromyms:

RVP: Regional Vice-president

ER: Employer

ABSB: Assessment Benefit and Services Branch

UMA: Union-Management Agreement

RUMC: Regional Union Management Consultation

OFL: Ontario Federation of Labour

Respectfully submitted,

Cosimo Crupi

Regional Vice-President

Northern and Eastern Ontario Region

Alternate Regional Vice-President NORTHERN and EASTERN ONTARIO REGION
ACTIVITY REPORT – DECEMBER 2023
Chris Foucault

DATE

ACTIVITY

PLACE

SEPTEMBER

19-24	Executive Council	Ottawa
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Respectfully submitted,

Chris Foucault

Alt. Regional Vice-President
Northern and Eastern Ontario Region

Regional Vice-President SOUTHWESTERN ONTARIO REGION

ACTIVITY REPORT – DECEMBER 2023

Jamie vanSydenborgh

DATE	ACTIVITY	PLACE
AUGUST		
29	Ontario Regional Vice-Presidents meeting	Hamilton, On
30	Grievance hearing	Hamilton, On
SEPTEMBER		
01	Memorandum of Agreement Discussion	Hamilton, On
18-20	Executive Council	Ottawa, On
21-24	Presidents' Conference	Ottawa, On
25	Member's discipline meeting	Hamilton, On
OCTOBER		
19	Contact Centre Staffing Approach meeting	Hamilton, On
23-26	Mental Health Conference	Ottawa, On
30-31	Union Management Approach Committee Meeting	Ottawa, On
NOVEMBER		
08	Local 00014 Virtual Membership Appreciation	Hamilton, On
15	Regional Union Management Committee Meeting	Toronto, On
16-17	Regional Virtual Grievance Training	Hamilton, On
19-24	Ontario Federation of Labour Convention	Toronto, On
21	Meeting with Director, Kitchener Queen Street site	Toronto, On

Respectfully submitted,

Jamie vanSydenborgh

Regional Vice-President

Southwestern Ontario Region

Alternate Regional Vice-President SOUTHWESTERN ONTARIO REGION
ACTIVITY REPORT – DECEMBER 2023
Jennifer MacPherson

Nothing to report.

Respectfully submitted,

Jennifer MacPherson

Alternate Regional Vice-President
Southwestern Ontario Region

Regional Vice-President NCR REGION
ACTIVITY REPORT – DECEMBER 2023
David Lanthier

DATE	ACTIVITY	PLACE
AUGUST		
9	Accommodation meeting HR-HQ	Ottawa
10	OR Breifing	Ottawa
14-20	UTE Triennial Convention	Ottawa
23	Briefing OR MGN	Ottawa
30	UMC LPRAB	Ottawa
SEPTEMBER		
6	WBN OR meeting	Ottawa
7	Discipline hearing HR-HQ	Ottawa
8	UMC Eastern Ontario TSO	Ottawa
17-20	Executive Council	Ottawa
21-24	Presidents Conference	Ottawa
OCTOBER		
3	President's meeting	Ottawa
	CPB HQ UMC	Ottawa
6	UMA 103 scheduling meeting LPRAB HQ	Ottawa
11	PAC meeting	Ottawa
	WBN OR meeting	Ottawa
12	PAC meeting	Ottawa
18	70010 Intervention meeting with president	Ottawa
	UMA National meeting	Ottawa
19	ABSB HQ briefing (staffing Approach)	Ottawa
20	Grievance hearing	Ottawa
23	OR WBN (opening of wellness week)	Ottawa
23-26	UTE National Mental Health conference	Ottawa
30	National UMA committee meeting	Ottawa
31	Meeting with CRA National UMA committee	Ottawa
NOVEMBER		
1	intervention accommodation issue FAB HQ	Ottawa
6	UMC AERB HQ	Ottawa
7	President's meeting	Ottawa
	UMA training consultation FAB HQ	Ottawa
8	FAB HQ consultation (staffing approach)	Ottawa
	PSAC Ottawa Area Council	Ottawa
9	Discipline Hearing ABSB HQ	Ottawa
	Accommodation meeting FAB HQ	Ottawa
14-15	RUMC OR	Toronto

Acronyms

CPB – Compliance Programs Branch
HR – Human Resources
HQ – Head Quarters
OR – Ontario Region
UTE – Union Taxation Employees
MGN – Management Network
LPRAB – Legislative Policy and Regulatory Affairs Branch
UMC – Union Management Consultation
TSO – Tax Services Office
UMA – Union Management Approach
PAC – Political Action Committee
WBN – Well-being Network
ABSB – Assessment Benefits Services Branch
CRA – Canada Revenue Agency
FAB – financial Assessments Branch
AERB – Audit Evaluation and Risk Branch
PSAC – Public Service Alliance of Canada
RUMC – Regional Union Management Consultation

Respectfully submitted,

David Lanthier
Regional Vice-President
NCR Region

Alternate Regional Vice-President NCR REGION

ACTIVITY REPORT – DECEMBER 2023

Tracy Marcotte

DATE

ACTIVITY

PLACE

SEPTEMBER

19-24	Executive Council	Ottawa
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Respectfully submitted,

Tracy Marcotte

Alternate Regional Vice-President
National Capital Region

Regional Vice-President MONTREAL REGION
ACTIVITY REPORT – DECEMBER 2023
Eddy Aristil

DATE	ACTIVITY	PLACE
SEPTEMBER		
5	TEAMS meeting – QRCC appeal	Laval
6	TEAMS meeting – RAST project Québec region	Laval
7	TEAMS meeting- QRCC	Laval
13	TEAMS meeting – Québec region	Laval
18 - 24	Executive Council	Ottawa
20	TEAMS meeting – Discipline hearing	Ottawa
28	TEAMS meeting– Inter regional organisation	Laval
OCTOBER		
4	TEAMS meeting – RAST project Québec region	Laval
6	TEAMS meeting– Inter regional organisation	Laval
10	TEAMS meeting – Dir. HR Québec region	Laval
12	Teams meeting - AC Québec region	Laval
13	TEAMS meeting – Mental Health Conference	Laval
16	TEAMS meeting– Mental Health Conference	Laval
16	TEAMS meeting – Dir. of prog. Québec region	Laval
17 - 20	Inter regional Québec	Alma
19	TEAMS meeting – Dir. of prog. Québec region	Laval
23	Meeting Mental Health Conference	Laval
24 – 26	Mental Health Conference	Ottawa
31	TEAMS meeting – Equal Opportunities Committee	Laval
NOVEMBRE		
1	Meeting Call Centres Committee	Montréal
2	Teams meeting – AC Québec region	Laval
6	Meeting Director Laval TSO	Laval
9	TEAMS meeting – AC Québec region	Laval
14	TEAMS meeting – Equal Opportunities Committee	Laval
15	TEAMS meeting – RAST project Quebec region	Laval
16	TEAMS meeting – AC Québec region	Laval
17	TEAMS meeting – Montréal region	Laval

Acronyms

TSO : Tax Service Office

QRCC : Québec Regional Call Centre

Dir. : Director

RAST : Regional Accessibility Support Team

Prog. : Program
AC : Assistant Commissionner

Respectfully submitted,

Eddy Aristil
Vice-président régional
Région de(s) Montréal

Alternate Regional Vice-President MONTREAL REGION
ACTIVITY REPORT – DECEMBER 2023
Claude Flamand

DATE

ACTIVITY

PLACE

No activity.

Respectfully submitted,

Claude Flamand

Alternate to Regional Vice-President
Montréal Region

Regional Vice-President QUEBEC REGION
ACTIVITY REPORT – DECEMBER 2023
Jérôme Martel

<u>DATE</u>	<u>ACTIVITIES</u>	<u>LOCATION</u>
<u>SEPTEMBER 2023</u>		
6	RAST Alma meeting	Trois-Rivières
8	Discussion grievance	Alma
13	Jonquiere's director meeting	Jonquiere
13	TEAMS Regions QC-MTL	Alma
14	National Finance Committee	Alma
18 to 22	Executive Council and Conference of Presidents	Ottawa
28	TEAMS Regions QC-MTL	Alma
<u>OCTOBER 2023</u>		
4	RAST Alma meeting	Alma
6	Regional conference organization meeting	Alma
10	National Finance Committee	Alma
10	Sunset funding meeting with management	Alma
11	Political Action Committee	Alma
12	Political Action Committee	Alma
12	Weekly TEAMS meeting with AC	Alma
16	Follow-up discussion – Regional programs	Alma
17-20	Interregional Conference	Alma
19	Call center staffing approach	Alma
26	Weekly TEAMS meeting with AC	Alma
<u>NOVEMBER 2023</u>		
1-2	Visit NVCC Shawinigan office	Shawinigan
2	Weekly TEAMS meeting with AC	Alma
9	Weekly TEAMS meeting with AC	Alma
15	RAST Alma meeting	Alma
16	NVCC Virtual assembly	Alma
16	Member's appreciation event local 10004	Chicoutimi

Acronyms

AC = Assistant commissioner

QC = Quebec

MTL = Montreal

RAST = The Regional accessibility support team

NVCC = National Verification and Collection Center

Respectfully submitted,

Jérôme Martel

Regional Vice President
Quebec Region

Alternate Regional Vice-President QUEBEC REGION
ACTIVITY REPORT – DECEMBER 2023
Julien Nobert

DATE

ACTIVITY

PLACE

Nothing to report.

Respectfully submitted,

Julien Nobert

Alternate Regional Vice-President
Québec Region

Regional Vice-President ATLANTIC REGION
ACTIVITY REPORT – DECEMBER 2023
Brian Oldford

DATE	ACTIVITY	PLACE
AUGUST		
29	Grievance discussions with Labour Relations	Dartmouth
30	JHA meeting with Gail Brownlee	Dartmouth
31	WPHV investigation with National office	Dartmouth
SEPTEMBER		
5	Meetings with Call Centre Chair on Terms	Dartmouth
7	Meeting with Kira Sherry -denied leave Call Centres	Dartmouth
11	Scab Committee meeting	Dartmouth
14	Grievance Hearings Atlantic region	Dartmouth
19-20	Council Meeting	Ottawa
20 -23	Presidents Meetings	Ottawa
26	NHSPC pre meeting	Dartmouth
26	National Health and Safety Policy Meeting	Dartmouth
28	AGM Charlottetown	Charlottetown
29	Mediation Meeting Shane Obrien	Dartmouth
OCTOBER		
10	Regional Re -Alignment -RAC	Dartmouth
16	Regional Teams meeting with Presidents	Dartmouth
17	Local Meeting with Summerside	Dartmouth
19	Regional Briefing on Sunset Funding	Dartmouth
23-26	Mental Health conference	Ottawa

29	AGM Saint John	Saint John NB
30	AGM Sydney	Sydney
NOVEMBER		
1-2	Call Centre Meetings with CRA	Montreal
7	AGM 90001	St. John's NL
8	AGM 90001	St. John's NL
14	AGM 80003	St John's NL
16	JHA Meetings	Halifax NS
16-17	Virtual Grievance training	Dartmouth
19	AGM 60008	Moncton
22	AGM 90006	Summerside

Acronyms

JHA - Job Hazardous Analysis

WPHV - Workplace Harassment and violence

NHSPC - National Health and safety Policy Committee

CRA – Canadian Revenue Agency

AGM- Annual General Meeting

Respectfully submitted,

Brian Oldford

Regional Vice-President

Atlantic Region

**Alternate Regional Vice-President ATLANTIC REGION
ACTIVITY REPORT – DECEMBER 2023
Darlene Bembridge**

DATE

ACTIVITY

PLACE

Nothing to report.

Respectfully submitted,

Darlene Bembridge

Alternate Regional Vice-President
Atlantic Region